



# CALIFORNIA HORSE RACING BOARD

## EXAMINATION BULLETIN

### FOR

## OFFICIAL VETERINARIAN

### OPEN CONTINUOUS TESTING

Visit our Website at [www.chrb.ca.gov](http://www.chrb.ca.gov)

CALIFORNIA STATE GOVERNMENT\*AN EQUAL OPPORTUNITY EMPLOYER TO ALL REGARDLESS OF RACE, COLOR, CREED, NATIONAL ORIGIN, ANCESTRY, SEX, MARITAL STATUS, DISABILITY, RELIGIOUS OR POLITICAL AFFILIATION, AGE, OR SEXUAL ORIENTATION.

IT IS AN OBJECTIVE OF THE STATE OF CALIFORNIA TO ACHIEVE A DRUG-FREE STATE WORK PLACE. ANY APPLICANT FOR STATE EMPLOYMENT WILL BE EXPECTED TO BEHAVE IN ACCORDANCE WITH THIS OBJECTIVE BECAUSE THE USE OF ILLEGAL DRUGS IS INCONSISTENT WITH THE LAW OF THE STATE, THE RULES GOVERNING CIVIL SERVICE AND THE SPECIAL TRUST PLACED IN PUBLIC SERVANTS.

#### MONTHLY SALARY

Official Veterinarians are considered independent contractors and receive health insurance and reimbursement for malpractice insurance. By contractual agreement the Official Veterinarians are paid a regular rate of \$379.00 per day/night and \$556.00 on Sundays.

#### FILING/REQUIREMENT INFORMATION

CONTINUOUS TESTING – Testing is continuous and examination dates may be scheduled any time on an as needed basis. ALL APPLICANTS MUST meet the education and/or experience requirements for this examination at the time the application is filed. Accepted applicants will be notified by letter with testing date information. If you have a disability and need special testing arrangements, mark the appropriate box to question number 2 on the first page of the Standard State Application (Form 678). You will be contacted to make specific arrangements.

NOTE: Accepted applicants are required to bring either a photo identification card or two forms of signed identification to each phase of the examination.

#### HOW TO APPLY

Applications may be filed in person or by mail with:  
CALIFORNIA HORSE RACING BOARD  
WENDY MATSUDA  
1010 HURLEY WAY, STE. 300  
SACRAMENTO, CA 95825  
(916) 263-6000

Submit applications only to the address indicated above. Applications (Form 678) are available at all CHRB locations, on the State Personnel Board Website at [www.spb.ca.gov](http://www.spb.ca.gov), and any Employment Development Department office nearest you or call the CHRB personnel office and have one mailed to you.

A copy of your current California State Board Veterinary Medicine Examiners license must accompany the Application.

#### THE POSITION

The Official Veterinarian, also referred to as the Steward (Veterinary Services), is responsible for the conduct of horses and their attendants in the receiving and detention barn; has authority and jurisdiction to supervise the practicing veterinarians; enforces the Board's rules and regulations relating to veterinary practices; recommends discipline for the veterinarians who fail to comply with the rules and regulations and accepted veterinary practices; reports to the Board the names of all horses humanely destroyed or which otherwise expire at the meeting and the reasons therefore; maintains a list of all infirm horses on the grounds; and acts as the Board's veterinary advisor. In addition to the Official Veterinarian's duties, independent contractors have also worked with racing associations conducting pre-race examinations under separate contract from the CHRB.

#### SPECIAL PERSONAL CHARACTERISTICS

Willingness to work irregular hours and overtime in various locations throughout the State; tact, keenness of observation; good memory for horse racing events, names, faces and incidents; ability to qualify for a fiduciary bond; reputation for truth, honesty and integrity; and willingness to participate in training programs.

#### DESIRABLE CHARACTERISTICS

Experience as a veterinarian in any recognized racing jurisdiction; completion of specialized courses in veterinary medicine racing management, racing law, administrative law, political science, administrative agency practices or other courses related to the racing industry; bilingual fluency in foreign languages; willingness to perform pre-race equine examinations and obtain post-race equine body fluid specimens of blood and urine; general knowledge and experience of veterinary practices used within a horse racing enclosure; and the knowledge of common drugs, its usage and effects on the race horses ability to perform during a race.

#### EXAMINATION PLAN

This examination will consist of a pass/fail written examination and a qualification appraisal interview weighted 100%. In order to obtain a position on the eligible list, incumbents must pass the written examination and a minimum rating of 70% must be obtained on the qualification appraisal interview. This list establishes ONLY the eligible applicants for licenses as an Official Veterinarian. There is NO order of rank. Candidates are selected from the eligible list by the Board for appointment as an Official Veterinarian and offered a personal services contract for selected periods at various locations, statewide.

**ELIGIBLE LIST INFORMATION**

Qualified candidates placed on the eligible list retain continuous eligibility for employment unless removed by voluntary election or for good cause as determined by the Board.

**REQUIREMENTS FOR  
ADMITTANCE TO THE  
EXAMINATION**

The Board will admit to the examination every applicant who meets **ALL** of the following conditions:

1. Possesses a valid license issued by the California State Board of Examiners in Veterinary Medicine to practice as a Doctor of Veterinary Medicine.
2. Graduated with a Doctorate Degree in Veterinary Medicine from an institution of recognized standing.
3. Has not been convicted of a felony or any gambling offense.
4. Has been given a physical examination and has at least 20-20 vision or vision corrected to 20-20 and normal hearing ability (required if selected for appointment).
5. Has three years of experience in veterinary medicine related to equine practice in the horse racing industry;  
**OR**
6. Has two years of experience as an Official Veterinarian (State appointed) or Racing Veterinarian selected or approved by a State racing board or commission.  
**OR**
7. Has experience in the horse racing industry of a character and for a length of time sufficient, as determined by the Board, to qualify the person as having experience substantially equivalent to the experience described in 5 or 6 above.

**SCOPE OF THE EXAMINATION****A. Demonstrated Knowledge of:**

1. Rules and Regulations of the California Horse Racing Board and the California Horse Racing Laws.
2. Rules of the Jockey Club, the United States Trotting Association, and the Uniform Rules of the Association of Racing Commissioners, International.
3. The California Veterinary Practices Act, Health and Safety Code, Penal Code and Food and Agriculture Code provisions relating to veterinarians, veterinary practices, and equine care and examinations.
4. Practices and procedures of the horse racing industry relating to pre-race equine examinations, horse identification, post-race equine examinations, and collection and analysis of blood and urine specimens.
5. Principles and techniques of supervision.
6. Principles of the administrative hearing process.
7. Horse racing history and California horse breeding programs.

**B. Demonstrated Ability to:**

1. Analyze veterinary practices accurately and apply the provisions of the California horse racing laws, rules, or regulations to specific cases.
2. Formulate judgments in a consistent and impartial manner.
3. Supervise and direct others in the performance of required equine health care and examination duties.
4. Conduct hearings and interviews effectively.
5. Write and speak effectively.
6. Establish and maintain cooperative relations with representatives of racing organizations and associations.

TDD is Telecommunications Device for the Deaf and is reachable only from phones equipped with a TDD Device.  
The California Horse Racing Board utilizes the California Relay Service. The numbers available for use are  
1-800-735-2929 (TT/TDD) and 1-800-735-2922 (VOICE).